

Organization Behavior

(MGMT 4680)

Management & Leadership Major Course

To be a successful manager or leader, a person must engage people to give energy and effort toward achieving the organization's goals. This course focuses on human behavior in organizations, with an emphasis on positive management, negative/toxic management, current organizational challenges, and developing the skills and using tools to manage/lead optimally. The objectives of the course center on helping students learn about their own behavior, human behavior in general, and how to improve organizational effectiveness through an increased understanding of behavior in various relationships (leader-follower, peer, team, virtual relationships).

SIGNATURE ASSIGNMENTS

- **Current Organizational Behavior (OB) ChallengeProject** (explore a current OB challenge, talk to someone who has been impacted by this challenge, develop recommendations for addressing the challenge, share your thinking and research).
- **OB Self-Leadership Lab** (self-assessments and reflection to help you grow as a leader/manager/employee).
- **Connection Activities** (assignments to connect with someone about the current OB topic).

CAREER BUILDING BLOCKS

Current OB Challenge

- Allows you to explore a current, real-world workplace issue and demonstrate your critical thinking ability.
- Add this project to your resume and portfolio for discussion during an interview.
- Use the project as an opportunity to connect with a person in the workforce for a future employment lead.

OB Self-Leadership Lab

- Self-awareness is key to identifying where you want to work/do not want to work. The Lab and Reflection activities develop self-awareness.
- The Lab and Reflection activities also allow you to identify areas of strength and areas for improvement.

CONNECT ACTIVITIES

Connection Activities in Class - Several assignments charge you to discuss the OB topics with someone who has been impacted by them. This can be a classmate, family member, community member, alumni, employer, etc.

“ When people are financially invested, they want a return. When people are emotionally invested, they want to contribute. ”

Simon Sinek

Doug Conant

“ To win in the marketplace, you must first win in the workplace. ”



Dr. David Foote*

Offered each semester In Person and Online
Jones College of Business - MTSU

* Other faculty may teach this course.